Nebraska Emergency Management Agency (NEMA)
Sub-Recipient Federal Statutes Compliance Plan

All Recipients of financial assistance from a Federal Grant will comply with the requirements of:

a. Drug Free Workplace Act of 1988 (41 USC 701 et seq.)
b. Trafficking Victims Protection Act of 2000, as amended (22 USC 7104), located in 2CFR Part 175
c. Title I, II, and III of the Americans with Disabilities Act of 1990
d. Age Discrimination Act of 1973 (40 USC 6101 et seq.)
e. Title IX of the Education Amendments of 1972 (44 CFR Part 19)
f. Rehabilitation Act of 1973 (29 USC 794)
g. Limited English Proficiency, Executive Order 131660
h. Animal Welfare Act of 1966 (7 USC 2131 et seq.)
i. Clean Air Act of 1970 and Clean Water Act of 1977 (42 USC 7401), and Executive Order 11738
j. USA Patriot Act of 2001, which amends 18 USC 175-175C
k. Civil Rights Act of 1964 – Title VI

If, during the past three years, the sub-recipient has been accused of discrimination on the grounds of race, color, national origin (including limited English proficiency), sex, age, disability, religion, or familial status, the sub-recipient must provide a list of all such proceedings, pending or completed, including outcome and copies of settlement agreements to NEMA by mail to the Grant Manager’s attention at: 2433 NW 24th Street, Lincoln, NE 68524-1801. In the event any court or administrative agency makes a finding of discrimination on grounds of race, color, national origin (including limited English proficiency), sex, age, disability, religion, or familial status against the sub-recipient, or the sub-recipient settles a case or matter alleging such discrimination, the sub-recipient must forward a copy of the complaint and findings to NEMA by mail at the address listed above.

Additionally, per 2CFR 200.338 – Remedies for Non-Compliance: If a non-Federal entity fails to comply with Federal statutes, regulations or the terms and conditions of a Federal award, the Federal awarding agency or pass-through entity may impose additional conditions, as described in §200.207 Specific Conditions. If the Federal awarding agency or pass-through entity determines that non-compliance cannot be remedied by imposing additional conditions, the Federal awarding agency or pass-through entity may take one or more of the following actions, as appropriate in the circumstances:

(a) Temporarily withhold cash payments pending correction of the deficiency by the non-Federal entity or more severe enforcement action by the Federal awarding agency or pass-through entity.
(b) Disallow (that is, deny both use of funds and any applicable matching credit for) all or part of the cost of the activity or action not in compliance.
(c) Wholly or partly suspend or terminate the Federal award.
(d) Initiate suspension or debarment proceedings as authorized under 2CFR part 180 and Federal awarding agency regulations (or in the case of a pass-through entity, recommend such a proceeding be initiated by a Federal awarding agency).
(e) Withhold further Federal awards for the project or program.
(f) Take other remedies that may be legally available.