NOTE: This document addresses the issue of presumptive costs for Public Safety payroll issues only. All other issues addressed in the previous guidance provided July 2, 2020 remain in effect.

Are fringe benefits, comp time, vacation, etc going to be eligible under CRF in Nebraska?

- These costs are not eligible for reimbursement under the CRF program and should not be included in your CRF claim for public safety costs. However, some benefit costs may be eligible for any overtime claimed under FEMA Public Assistance (PA).

Can overtime costs not eligible for Public Assistance (PA) be claimed under CRF?

- No overtime costs will be eligible under the CRF program and should not be included in your CRF claim for public safety costs. However, costs directly related to COVID-19 activities may be claimed under FEMA PA.

Is payroll for quarantined officers (while in quarantine) eligible under CRF updated guidance?

- No, costs for public safety officials while in quarantine are not eligible under the CRF program.

Are the local governments being reimbursed on a first come first serve basis?

- No, reimbursements are not determined on a first come first serve basis. As of August 20, 2020, the Governor has increased the Local Government program funding from $100 million to $130 million in anticipation of the costs expected for this program. Please note, claims and reimbursements will be monitored on an ongoing basis to determine potential future needs and funding options.

Reimbursement must be requested no later than September 15, 2020 – any requests made after this date will not be accepted or considered.

Requests for additional eligible employees outside of current definition:

- Community Service Officers (non-sworn)
- 911 call center and other COVID-19 trainees
- Certified Dispatchers

- No, these employees are not eligible for reimbursement under this program. Eligible employees will be restricted to those identified in the guidance released by the State:
  - For the purposes of this reimbursement program, a public safety employee is an employee of a county, city, municipality, or village in the State whose principal duties include services requiring specialized training in the area of police protection, firefighting services, or emergency medical services for any area within the jurisdiction of the identified eligible applicants.
  - Examples of full-time employees whose presumptive payroll cost may be reimbursed include Sheriff, Deputy Sheriff, Police Chief, Police Captain, Police Lieutenant, Police Officer, Police Sergeant, Fire Chief, Fire Engineer, Fire Captain, Firefighter, and Emergency Medical Service Personnel

How do I request reimbursement for my eligible costs under this program?

- The first step is to request user credentials to the reimbursement portal via this link. Once you have received credentials, log into the portal via the link provided in your approval email and select “create request for reimbursement”. Complete the form, attach all supporting documentation, and submit your request for review.
What documentation is required for my request for reimbursement under this program?

- Cost incurred is verified by reviewing documentation that reflects hourly/salaried wages, benefits rates, hours worked, and proof of payment. Only the summary page of the payroll register reflecting the transaction total is needed – not the entire payroll register for employees unrelated to the claim.

- For CRF payroll reimbursement claims for public safety officials as defined by the State’s guidance, please provide the following supporting documentation:
  - Applicant Payroll and Benefits Policy
  - Labor Claim Summary (template provided by State)
  - Pre-Disaster Paystub
  - Approved Timesheets
  - Approved Activity logs for Applicants/Employees that do not use timesheets
  - Payroll Register Summary for Pay Period Claims
  - Pay Stubs for Pay Period Claims
  - Bank Statement for Pay Period Claimed